



POLICY FOR PROTECTING CHILDREN AGAINST ABUSE
at Primary School No. 49 Father Bronisław Komorowski
in Gdansk
version for children and teenagers (shortened)

The guiding principle of all activities undertaken by the facility's employees is action for the good of the child and in his or her best interests. The school employee treats the child with respect and takes into account his or her needs. It is unacceptable for an employee to use any form of violence against a child. In achieving these goals, an employee of the institution operates within the framework of applicable law, internal regulations of the school and his/her own competences.

1.

1. School staff pay attention to risk factors and symptoms of child abuse.
2. Employees monitor the child's situation and well-being.
3. Employees know and apply the principles of safe relationships.

2.

1. The school ensures the highest standards of protection of children's personal data in accordance with applicable law.
2. The school, recognizing the child's right to privacy and protection of personal rights, ensures the protection of the child's image.

3.

1. On the premises of the facility, a child's access to the Internet is possible only under the supervision of a teacher during computer classes;
2. The teacher also ensures that children use the Internet safely during lessons.

4.

1. Staff are obliged to be patient and respectful when communicating with children.
2. School employees must not embarrass, humiliate, disrespect or insult a child. You must not shout at a child in a situation other than for the safety of the child or other children.
3. School employees must not disclose sensitive information about a child to unauthorized persons, including other children.



4. The facility's employees respect the child's right to privacy. If a waiver of confidentiality is necessary to protect the child, this should be explained to the child as soon as possible.

5.

1. School employees appreciate and respect children's contribution to undertaken activities, actively engage them and treat them equally regardless of their gender, sexual orientation, ability/disability, social, ethnic, cultural, religious status and worldview.

2. School staff do not show favoritism to children.

6.

1. Any act of violence against a child is unacceptable. You must not hit, poke, push or in any way violate the physical integrity of the child.

2. Contact with children should take place only during working hours and concern educational or upbringing purposes.

7.

1. You must not invite children to your place of residence or meet with them outside working hours. This also includes contacts with children through private communication channels (private telephone, e-mail, instant messaging, social media profiles).

2. If necessary, the appropriate form of communication with children and their parents or guardians outside working hours are through official channels (e-mail, business telephone).

3. You must not establish contacts with students by accepting or sending invitations on social media.

8.

1. The basic principle of relations between minors and between adult and minor students is to act with respect, taking into account the dignity and needs of minors.

2. In particular, it is prohibited to: use violence against any student in any form; using vulgar, offensive language; humiliating, insulting, insulting other students; using vulgar words, gestures, jokes, intimidation and threats; recording the image of other students by recording (including audio) and taking photographs without consent and in intimate situations that may cause embarrassment; sharing psychoactive substances between minors and using them in their environment.

The document will be updated as necessary to continually ensure compliance with applicable laws and ensure the safety of children in the facility. Requests can be submitted to the Student Ombudsman.

